



## JOB DESCRIPTION – EARLY YEARS EDUCATOR

**Little Harvard** has been looking after children since 1995. **At Little Harvard** our employees are valued and play a vital part in ensuring that we offer outstanding childcare in a safe and stimulating learning environment.

Our team’s genuine love, understanding and interest for children, combined with their high standard of qualifications, provides parents with the peace of mind that their children are being looked after with kindness and expertise. From the management to the childcare professionals, all Little Harvard employees work as a team.

WE ARE SEEKING EXPERIENCED, ENGAGED AND SMART PEOPLE TO COME AND WORK WITH US.

JOB TITLE	Early Years Educators   Level 5 or 6
JOB DESCRIPTION	Early Years Practitioners are specialists who look after the social, emotional and educational development of babies and young children up to the age of five years old. Our Early Years Educators guide, <b>observe, stimulate and supervise children</b> in a safe and caring environment. They also act, if required, as a key worker to specified children.
MINIMUM QUALIFICATION REQUIRED	Levels 5 -8 (or equivalent DCYA Approved Certification)
ESSENTIAL SKILLS	<ol style="list-style-type: none"> <li>1. Knowledge of child development</li> <li>2. Safeguarding</li> <li>3. Health and safety</li> <li>4. Wellbeing</li> <li>5. Communication</li> <li>6. Support the planning of and deliver activities, purposeful play opportunities and educational programmes</li> <li>7. Classroom: daily, weekly, and monthly paperwork</li> <li>8. Individual child observations, developmental checks and group class observations</li> <li>9. Hygiene of class environment to be kept to high standard</li> <li>10. Documenting children’s emerging interests.</li> </ol> <p><i>This list is not exhaustive and additional tasks may be required from time to time. Depending on the creche and the childcare needs, your role may include additional tasks/responsibilities to meet these needs.</i></p>
DESIRABLE SKILLS	Previous childcare experience
HOURS OF WORK	TBC, Monday to Friday
LOCATION	
SALARY RANGE	Starts at €12.90 DOE and qualifications
BENEFITS	Extremely competitive salary Free Uniform Company Employee Assistance Programme Discounted private health insurance Bonus loyalty days Career advancement opportunities On-site training and Continuous Professional Development Rental, Staff only, accommodation (only in certain areas). Introduction bonus for any employee who introduces another employee Employee Incentive schemes
SPECIAL REQUIREMENTS	None
Last updated/Signed by	MSH January 2022

